



Mr Dan Price
Police and Crime
Commissioner for Cheshire

By email

Date: 22nd July 2024

Cheshire Police and Crime Panel
c/o Cheshire East Council
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Dear Commissioner,

PROPOSED APPOINTMENTS OF DEPUTY POLICE AND CRIME COMMISSIONERS

I am writing following the Cheshire Police and Crime Panel's Confirmation Hearing held in the Municipal Buildings, Crewe on Friday 19th July 2024.

As I indicated at the conclusion of the Hearing, the Panel unanimously supported the appointment, on a job share basis, of Gemma Southern and Jane Whalen as Deputy Police and Crime Commissioners for Cheshire. The Panel would make a number of observations / recommendations, these are made in the spirit of wishing to see Gemma and Jane succeed in their new roles:

- The Panel, which as you will be aware is comprised of representatives of all four Cheshire local authorities, along with three independent co-opted members, observed that both Gemma and Jane had close links with Warrington, as indeed you do yourself. The Panel hope that in their roles as Deputy Police and Crime Commissioners, Gemma and Jane will clearly demonstrate, from the outset, that they serve all communities across Cheshire equally, recognising that the county, with a population of over a million people, is large and diverse.
- Linked into the above point, the Panel hope that as part of their induction to their new roles, Gemma and Jane will spend time getting to know those parts of Cheshire that they are not currently familiar with. Panel members would be happy to help facilitate this.
- The Panel would recommend that a comprehensive induction and training programme is developed for both Gemma and Jane. Panel members see it as vital that this cover both the complex issues of policing, both nationally and in the context of Cheshire, but also the workings of the wider criminal justice

system, which I am sure you would recognise currently faces many challenges.

The Panel look forward to working with both Gemma and Jane over the coming years and wish them well for the future.

Yours sincerely,

Evan Morris

Evan Morris MBE
Chair, Cheshire Police and Crime Panel